

Managing Conflict: Alternatives to Impeachment

Alpha Mu Delta Chapter

	No Initiative	No Show	No Work	No Reliability	No G.P.A.	Time Bomb
Advisor/ President	<p>1) Is this a problem? Is it a hindrance?</p> <p>2) Help identify their passion, interests, and talents.</p>	<p>1) Contact the officer for a meeting.</p> <p>2) Establish a trial period and allow an “easy out” if it doesn’t work.</p> <p>3) Bring to regional events to get them excited about φθκ.</p>	<p>1) Hold officer training sessions.</p> <p>2) Know what every one is responsible for.</p>	<p>1) Baby Steps!</p> <p>2) Hold a meeting to let them know what the expectations are. Establish a trial period and load their toolbox.</p>	<p>1) Set up short terms of office.</p> <p>2) Only notify those who need to know.</p>	<p>1) Watch of burnout!</p> <p>2) Disarm delicately. Don’t poke your bomb and pile on more work!</p> <p>3) Channel their energy.</p>
Officer Team	<p>1) Affirm what they are doing well.</p> <p>2) Encourage them to attend events.</p>	<p>1) Be encouraging.</p> <p>2) Let them know they were missed.</p> <p>3) Keep them up to date on the things that they missed.</p>	<p>1) Learn to delegate.</p>	<p>1) Encourage them.</p> <p>2) Hold them accountable for their actions.</p> <p>3) Set SMART Goals.</p>	<p>1) Allow them a graceful exit.</p> <p>2) Encourage them and offer help if needed.</p>	<p>1) Cover for them if and when you can.</p> <p>2) Give meaningful affirmation.</p> <p>3) Check egos at the door and be a true servant leader.</p>
Chapter Culture	<p>1) Appreciate what they are doing. Every individual contributions matter.</p>	<p>1) Be flexible & establish realistic expectations of each other and our personal lives.</p> <p>2) Establish a line of communication that keeps those missing in the loop.</p>	<p>1) Don’t ever let anyone leave a meeting without something to do.</p> <p>2) Find your niche and you will never have trouble getting a project done.</p>	<p>1) Establish a culture of accountability to the chapter and let them see their part in the big picture of the chapter.</p>	<p>1) Let it be known that they are valuable to the chapter regardless of G.P.A. and focus on their contributions to the chapter.</p>	<p>1) Only one officer position per person.</p> <p>3) Make sure that everyone is recognized for all their hard work.</p>